



Associate Designer

Location: All Galleries
Department: Gallery Locations
Type: FT - Non Exempt
Reports to: Gallery Leader and Lead Designer (if applicable) or Gallery Designer

RH is a curator of design, taste and style in the luxury lifestyle market. We offer our collections through our retail galleries, source books and online at [RH.com](https://www.restorationhardware.com). The RH brand platform includes RH, Modern, RH Baby & Child, RH TEEN and RH Contemporary Art.

At Restoration Hardware we believe deeply that the "right" people are our greatest asset. We value people with high energy who possess the ability to energize others. People who are smart, creative and have a point of view. People who see the answer in every problem versus those who see the problem in every answer. People who are driven, determined and won't take no for an answer. We value team players, people who are more concerned with what's right rather than who's right.

We are designers, not decorators. That distinction means that we look at a project in the context of the entire space, or the whole, rather than as parts or components. RH designers understand the art and science of lifestyle, environment and taste to create a functional, beautiful and personal space. We provide luxury design services for the reimagining of one room or an entire home, anywhere in the world. Our designers embody the RH lifestyle and a sense of personal style, polished appearance, refined taste and a discerning eye for luxury.

Associate Designers play an integral role in providing design services to walk-in clientele within an RH Gallery. They will work in collaboration and under the mentorship of the Gallery and Lead Designers. They are innovators with an entrepreneurial spirit and a passion for establishing and fostering relationships.

What you will do:

- Live and breathe Our Values and Beliefs
- Provide a luxury experience for the RH clientele through RH Design Atelier services
- Qualify and educate potential design clientele on services offered by the RH Design Atelier
- Master and execute the RH Design ethos for residential interior design
- Provide design expertise and execute small scale design projects
- Support with large-scale projects in partnership with the Gallery Design Team
- Educate and qualify gallery clientele on RH Design Atelier services
- Provide design expertise and execute small scale design projects
- Foster close partnerships with Gallery Leaders and the Gallery Design Team
- Produce brand appropriate design presentations; communicating design concepts, space planning and product selections
- Own all phases of the client experience from consultations through delivery and site visits, as assigned
- Ensure fiscal goals are achieved
- Represent the RH lifestyle brand through communication, personal appearance and professionalism
- Maintain a strong interest in the luxury and design industry
- Support the visual and quality standards within the Gallery

What you will bring:

- People and relationship driven
- Strong leadership skills
- Strategic and mental agility
- Highly organized
- Collaborative
- Results-oriented
- Excellent verbal and written communication skills
- Proficiency with Mac Operating System, IOS devices, Microsoft Office and Google Applications
- Proficiency in AutoCAD, Adobe Creative Suite, and other related space planning/rendering programs preferred
- Strong artistic skills, including hand rendering and sketching capabilities preferred

EXPERIENCE

- 1 - 3 years of interior design or relevant experience preferred
- Professional portfolio required
- Leadership experience preferred
- Hands-on interior installation experience preferred
- Experience within a design firm or high-end furniture and luxury retail preferred

EDUCATION

- Art, Architecture or Interior Design and relevant experience preferred

PHYSICAL REQUIREMENTS

- Ability to lift and mobilize small to medium items up to 25 lbs. while utilizing appropriate equipment and techniques
- Ability to maneuver effectively around gallery floor, stock room and office
- Position entails prolonged standing, twisting, stooping, kneeling, squatting, bending and climbing
- Licensed to drive preferred
- Ability to travel locally or out of state

We believe RH is one of the most innovative and fastest growing luxury brands in the home furnishings marketplace. We believe our brand stands alone and is redefining this highly fragmented and growing market. Our ability to innovate, curate and integrate products, categories, services, hospitality and businesses with a completely authentic and distinctive point of view, is a powerful platform for long-term growth. We evolved our brand to become RH, positioning our Company to curate a lifestyle beyond the four walls of the home. Our unique product

development, go-to-market and supply chain capabilities, together with our significant scale, enable us to offer a compelling combination of design, quality and value that we believe is unparalleled in the marketplace.

Restoration Hardware is an Equal Opportunity Employer and does not discriminate against any applicant on the basis of race, color, religion, national origin, gender, marital status, age, disability, sexual orientation, military/veteran status, or any other status protected by Federal or State law or local ordinance.